

6Hx19-2.72 AUTHORIZED PAYROLL DEDUCTIONS AND ELECTRONIC DEPOSITS OF PAYROLL

This Board Policy authorizes payroll deductions and electronic transfer of paychecks.

The following deductions are required by law:

- Federal Withholding Taxes
- Social Security (FICA)/Alternative Plan to Social Security
- Retirement contributions
- Statutory deductions
- Bencor National Government Employees Retirement Plan (401(a) Qualified Retirement Plan) (only applicable to certain employees)
- Court ordered deductions (garnishments, child or spousal support etc.) upon receipt of a valid Court order.

The following deductions are permitted if authorized by the employee:

- College-approved insurance plans
- Suncoast Schools Federal Credit Union
- Association of Florida Colleges (AFC) dues
- One 403(b) or 403(b)(7) retirement annuity,
- One Deferred Compensation Plan 457(b)
- Pasco-Hernando State College Foundation, Inc.
- United Way Agencies
- Deduction approved under Section 125 IRS Code (such as pretax of medical insurance premium, flexible spending accounts for medical reimbursement, and dependent care reimbursement)

The College requires all employees to utilize direct deposit of payroll, unless the employee provides justification for an exception to this Policy. Direct deposit may be made either to an employee's checking or savings account with any credit union, commercial bank, savings and loan association or financial institution that accepts such electronic transfer.

Rule Initially Adopted: 5/19/75

Revision Date: 5/19/75; 8/25/75; 11/19/79; 4/18/83; 12/16/85; 11/18/97; 6/18/02;
03/09/09, 01/15/13, 1/16/18; 4/30/18; 3/2/26

Legal Authority:

General Authority: FS: 1001.64; 1001.65
Law Implemented: FS: 1001.64(1)(2)(4)(18); 1001.65(1)(3)(24)