

6Hx19-2.68 ADJUNCT FACULTY CONTRACTS

The purpose of this Board Rule is to establish Board policy regarding adjunct faculty contracts.

The College's adjunct faculty may work under a part-time contract to teach college credit and/or technical credit courses, including office hours, totaling a maximum of 29 work hours per week in any academic term. For the purposes of this Board Rule, an academic term shall be any portion of a fall semester, to include Term I, IA, IB, and IC inclusive; any portion of a spring semester, to include Term II, IIA, IIB and IIC, inclusive; or any portion of a summer semester, to include Term III, IIIA and IIIB, inclusive. The 29-hour limit is inclusive of work performed across any and all agencies participating in the State Group Insurance Plan.

The formula for work hours per week (credit hours x 2.25 + number of courses) shall be followed in computing the work hours for adjunct faculty under this Rule. Payment for such courses shall be in accordance with the District Board of Trustees approved Salary Schedule for Classroom Instruction-Credit.

A contract which would result in a violation of the Federal Fair Labor Standards Act will not be approved.

Rule Adopted: 07/15/14; 6/16/15; 8/7/25

Effective Date: 07/15/14; 6/16/15; 8/7/25

Reviewed:

President's Administrative Leadership Team – Non-Substantive/Editorial: 11/05/18

Legal Authority:

General Authority: Florida Statutes: 1001.64; 1001.65

Other References: Title 29 United States Code, sections 201-219;
Affordable Care Act 42 U.S.C. § 18001 et seq. (2010)

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(18); 1001.65(1)(3)(5)(24);
1012.83

Proposer: Eric Hall, President