

6Hx19-2.67 FACULTY AND ADMINISTRATORS EMERITI

This Board Policy authorizes the awarding of faculty and administrator emeriti status to qualified employees.

The District Board of Trustees (DBoT) of Pasco-Hernando State College (College) authorizes the President to establish procedures to award faculty and administrator emeriti status to qualified employees.

The President and employees classified as Instructional Personnel, Executive and Administrative Personnel, and Managerial and Other Academic Personnel in groups VI and VII of the College's Classification Plan and Salary Schedules, with at least 15 years of employment at the College, are eligible to be recognized by the Emeritus/Emerita title upon voluntary termination of employment with the College, either by retirement or resignation. Recognizing that Faculty and Administrator Emeritus/Emerita status is an honor, the President shall consider the entire employment record of the Faculty or Administrator in considering recommendation for Emeritus/Emerita status.

The President shall have discretion to recommend other administrative personnel who do not meet the minimum qualifications of this Policy for Emeriti status based on extraordinary contributions to the College.

The President of the College shall recommend to the DBoT as often as is necessary the names of persons recommended for Emeritus/Emerita status and such recommendation shall require approval by a majority vote at a regular meeting of the DBoT.

Faculty and Administrators Emeriti remain representatives of the College and are expected to continue to conduct themselves in a manner not likely to embarrass or cause ill will to the College or its employees or students. The DBoT may revoke the status of Faculty or Administrator Emeritus/Emerita, upon recommendation of the President, or on its own motion, for violation of this standard or such other reasons as the DBoT may determine are appropriate.

This Board Policy shall apply only to faculty members or administrators leaving the College after May 2007. Emeriti status awarded prior to that date shall remain valid unless revoked by the DBoT in accordance with this Policy.

Rule Initially Adopted: 5/15/07

Revision Dates: 5/15/07; 11/18/08; 4/19/11; 5/19/26

Legal Authority:

General Authority: FS: 1001.64; 1001.65

Law Implemented: FS: 1001.64(1)(2)(4)(18)(19); 1001.65(1)(3)(12)