

6Hx19-2.67 FACULTY AND ADMINISTRATORS EMERITI

The purpose of this Board Rule is to establish Board policy regarding the awarding of faculty and administrator emeriti status to qualified employees.

The Board authorizes the President to establish procedures to award faculty and administrator emeriti status to qualified employees.

The President and employees classified as Instructional Personnel, Executive and Administrative Personnel, and Managerial and Other Academic Personnel in groups VI and VII of the College's Classification Plan and Salary Schedules, with at least 15 years of employment at the College, are eligible to be recognized by the Emeritus/Emerita title upon voluntary termination of employment with the College, either by retirement or resignation. Recognizing that Faculty and Administrator Emeritus/Emerita status is an honor, the President shall consider the entire employment record of the Faculty or Administrator in considering recommendation for Emeritus/Emerita status.

The President shall have discretion to recommend other Administrative personnel who do not meet the minimum qualifications of this Rule for Emeriti status based on extraordinary contributions to the College.

The President of the College shall recommend to the District Board of Trustees as often as is necessary the names of persons recommended for Emeritus/Emerita status and such recommendation shall require approval by a majority vote at a regular meeting of the District Board of Trustees.

Faculty and Administrators Emeriti remain representatives of the College and are expected to continue to conduct themselves in a manner not likely to embarrass or cause ill will to the College or its employees or students. The District Board of Trustees may revoke the status of Faculty or Administrator Emeritus/Emerita, upon recommendation of the President, or on its own motion, for violation of this standard or such other reasons as the Board may determine are appropriate.

This Board Rule shall apply only to faculty members or administrators leaving the College after May 2007. Emeriti status awarded prior to that date shall remain valid unless revoked by the Board in accordance with this Rule.

Procedures and additional information relating to this Board Rule may be found in Internal Management Memorandum # 2-18, *Faculty Emeritus/Emerita Procedures*, and Internal Management Memorandum #2-29, *Administrator Emeritus/Emerita Procedures*.

Rule Adopted: 5/15/07; 11/18/08; 4/19/11

Effective Date: 5/15/07; 11/18/08; 4/19/11

Reviewed:

President's Administrative Leadership Team – Non-Substantive/Editorial: 11/05/18

6Hx19-2.67

Faculty and Administrators Emeriti

Legal Authority:

General Authority: Florida Statutes: 1001.64; 1001.65

Other References:

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(18)(19); 1001.65(1)(3)(12)

Proposer: Timothy L. Beard, President