

## **6Hx19-2.63 OVERTIME WORK BY EMPLOYEES**

The Board Policy establishes compensation to be provided for employees for overtime work in compliance with the Federal Fair Labor Standards Act (FLSA).

It is the intent of the District Board of Trustees (DBoT) of Pasco-Hernando State College (College) that personnel be managed effectively so that College employees are not required to work overtime hours. However, it may be occasionally necessary for an employee to work overtime for the benefit of College operations. The President shall establish procedures for compensating overtime work in accordance with Federal and State Law.

Rule Initially Adopted: 4/21/98

Revision Dates: 4/21/98; 1/20/09; 5/19/26

Legal Authority:

General Authority: F.S. 1001.64; 1001.65;

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(5)(18)(43)(44);  
1001.65(1)(3)(16)(24); 29 USC Section 201 et seq. (The Fair  
Labor Standards Act)