

## 6Hx19-2.172 SABBATICAL LEAVE AND PROFESSIONAL LEAVE

The purpose of this Board Rule is to define the Board's policy regarding Sabbatical Leave and Professional Leave.

Sabbatical Leave is granted primarily for the professional benefit or advancement of an employee and only incidentally for the benefit of the College. It may be authorized with pay, with reduced compensation, or without pay. Sabbatical Leave with full or reduced compensation may be granted provided that the employee agrees to return to the College for one year beyond the year in which the Sabbatical Leave occurs. The employee must agree to return a pro-rata portion of any compensation paid by the College during the Sabbatical Leave in the event the period of obligation is not met. This type of leave shall be administered in accordance with District Board of Trustees Rule 6Hx19-2.12, *Leave of Absence*. The employee on Sabbatical Leave will continue to accrue leave in accordance with District Board of Trustees Rules 6Hx19-2.15, *Administration of Sick Leave with Compensation*, and 6Hx19-2.19, *Vacation Leave*.

Professional Leave is granted primarily for the professional benefit of an employee and only incidentally for the benefit of the College. It is normally authorized for a period not to exceed one year, without pay. This type of leave shall be administered in accordance with District Board of Trustees Rule 6Hx19-2.12, *Leave of Absence*. No vacation and sick leave shall be accrued by an employee who is on Professional Leave.

Rule Adopted: 5/19/74; 8/25/75; 4/12/76; 11/19/79; 9/13/82; 12/17/84; 12/16/85;  
11/16/87; 10/21/97; 6/15/04; 11/18/08

Effective Date: 6/9/75; 10/7/75; 5/31/76; 11/19/79; 9/13/82; 12/17/84; 12/16/85;  
11/16/87; 10/21/97; 6/15/04; 11/18/08

### **Reviewed:**

**President's Administrative Leadership Team – Non-Substantive/Editorial: 6/11/18**

### Legal Authority:

General Authority: Florida Statutes: 1001.64; 1001.65; 1012.855

### Other References:

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(18)(43)(44);  
1001.65(1)(3)(16)(24); 1012.855(1)(a)

Proposer: Timothy L. Beard, President