

## 6Hx19-2.16 MILITARY LEAVE

The purpose of this Board Rule is to establish Board policy regarding Military Leave for employees.

Military leave shall be granted to employees who are ordered to:

(a) Federal active or inactive duty training due to membership in military reserves, including the National Guard. The first 17 days of such leave per year shall be with pay. Leave beyond the 17 days shall be without pay.

(b) State active duty due to membership in the Florida National Guard. Such leave not exceeding 17 days at any one time shall be with pay. Leave beyond the 17 days at one time shall be without pay.

Extended military leave may be granted to employees for active military service; and, if granted, the first 30 days shall be with full pay. Upon honorable release from such service, employees shall have one (1) year to return to employment in the same or comparable position as that held prior to active service.

If the employee's gross military compensation is less than the employee's gross compensation normally received from the College, the College will pay the employee the difference between the military compensation and the College compensation. The employee is required to provide the College with the appropriate military documentation to be eligible for this payment.

Rule Adopted: 4/13/72; 8/25/75; 11/19/79; 12/17/84; 1/20/86; 11/16/87; 10/21/97;  
1/19/10

Effective Date: 4/13/72; 10/7/75; 11/19/79; 12/17/84; 1/20/86; 11/16/87; 10/21/97;  
1/1910

Legal Authority:

General Authority: Florida Statutes: 1001.64; 1001.65

Other References: Florida Administrative Code: 6A-14.0432

Law Implemented: Florida Statutes: 115.07; 115.08; 115.09; 115.14; 250.48;  
295.09;1001.64(1)(2)(4)(5)(18)(43)(44); 1001.65(1)(3)(16)(25)

Proposer: Katherine M. Johnson, President