

6Hx19-2.151 ILLNESS OR INJURY -IN-THE-LINE-OF-DUTY LEAVE

The purpose of this Board Rule is to establish Board policy for leave related to illness or injury sustained during the performance of assigned job duties.

Full-time and part-time employees in a regularly established position shall receive leave with pay, in addition to sick leave, not to exceed 12 days (96 hours), including paid holidays, in one calendar year, when absent for illness or injury related to performance of duty.

Notification and claim for compensation and payment shall be filed by the end of the pay period in which such absence occurred. If an employee's injury is so severe that it requires leave beyond the 12 days (96 hours) provided, compensation to the employee for that period following the 12 day (96 hours) period shall be in accordance with the Florida Workers Compensation Law as set forth in Chapter 440, Florida Statutes. Health and life insurance will be continued and paid by the College during this period as long as employment is not terminated. Vacation and sick leave credits will not accrue during the period beyond the 12 days (96 hours) of Illness or Injury -In-The-Line-of-Duty.

If the ill or injured employee tests positive for alcohol/illegal drugs, the employee may be denied Workers' Compensation benefits for that claim.

Rule Adopted: 12/17/84; 11/16/87; 10/17/88; 7/17/89; 10/21/97; 11/18/08

Effective Date: 12/17/84; 11/16/87; 10/17/88; 7/17/89; 10/21/97; 11/18/08

Reviewed:

President's Administrative Leadership Team – Non-Substantive/Editorial: 6/11/18

Legal Authority:

General Authority: Florida Statutes: 1001.64; 1001.65; 440

Other References: Florida Administrative Code: 6A-14.0261

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(18)(43)(44);
1001.65(1)(3)(16)(24); 440; 440.09(3)

Proposer: Timothy L. Beard, President