

6Hx19-2.09 Performance Evaluations

This Board Policy establishes criteria for employee performance evaluations.

All full-time and regular part-time Pasco-Hernando State College (College) employees and adjunct faculty shall be evaluated at least annually. Procedures for performance evaluations shall be established by the President. Performance evaluations shall become part of the employee's regular personnel file. Employees shall be provided with a copy of their performance evaluation.

The District Board of Trustees (DBoT) shall evaluate the President annually. Both the evaluation and the findings shall be in writing, reviewed at a public meeting of the DBoT, and considered public record. Immediately after acceptance by the DBoT, the evaluation shall be submitted to the Chancellor of the Division of Florida Colleges for review.

Rule Initially Adopted: 11/9/72

Policy Review History: 11/9/72; 10/7/75; 11/19/79; 5/19/86; 11/16/87; 10/17/95; 10/21/97; 9/20/05; 08/18/08; 11/20/12; 7/28/25; 4/21/26

Legal Authority:

General Authority: FS: 1001.64; 1001.65

Other References: FAC: 6A-14.026 (3); 6A-14.047(2)(3)

Law Implemented: FS: 1001.64(1)(2)(4)(18)(19)(43)(44); 1001.65(1)(3)(23)(23); 1012.81