

6Hx19-2.07 EQUAL ACCESS-EQUAL OPPORTUNITY

The purpose of this Board Rule is to establish Board policy for non-discrimination in admission to the College.

Pasco-Hernando State College shall support and implement the goals of Equal Access-Equal Opportunity as set forth in the Section 1000.05, Florida Statutes.

GOALS OF THE COLLEGE SHALL BE TO:

1. Admit all qualified students into the College and to institutional courses and programs without regard to race, color, age, national origin, religion, marital status, gender, gender identity, sexual orientation, disabling condition, ethnicity, and pregnancy, or any other factor or condition protected by law. In addition, the College shall not solicit, collect, maintain or utilize genetic information, as defined in Federal regulations for any purpose.
2. Provide the opportunity for the improvement of basic skills in a non-discriminatory manner.
3. Administer the total financial aid program, without regard to race, color, age, national origin, religion, marital status, gender, gender identity, sexual orientation, or disabling condition, ethnicity, and pregnancy to all qualified students as determined by a need analysis system acceptable to the U.S. Department of Education (USDOE).
4. Increase the enrollment proportion of minority public high school graduates in the district to parity with relative enrollment proportion of white public high school graduates in the district.
5. Increase the enrollment of both genders in traditionally single gender programs.
6. Increase the enrollment of other women and persons with disabling conditions.
7. Provide adequate opportunities for educationally disadvantaged students to reach their educational goals within a reasonable period of time consistent with their educational needs and goals at the time that they enter the College and consistent with the function of the College to improve the performance of all students.
8. Provide equal athletic opportunities for all students.
9. Achieve in each of the personnel categories, a racial, ethnic category, and gender mix reflecting the relevant labor

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market in the district served by the College.

The College commits itself to implementing the aims and provisions of the Florida Educational Equity Act and of Chapter 6A-19, Educational Equity, in the Florida Administrative Code.

Rule Adopted: 8/25/75; 2/16/76; 8/16/76; 1/16/78; 11/19/79; 9/20/85; 11/16/87; 4/16/96; 9/16/97; ■12/15/08;
01/15/13; 05/17/16

Effective Date: 9/18/75; 3/24/76; 9/15/76; 1/16/78; 11/19/79; 9/20/85; 11/16/87; 4/16/96; 9/16/97; ■12/15/08;
01/15/13; 05/17/16

Reviewed:
President's Administrative Leadership Team – Non-Substantive/Editorial: 6/11/18

Legal Authority:

General Authority: Florida Statutes: 1000; 1001.64; 1001.65; 1007

Other References: Florida Administrative Code: 6A-14.060(4); 6A-19

Law Implemented: Florida Statutes: 1000.05; 1001.64(1)(2)(4)(8)(43)(44);
1001.65(1)(4)(16)(24); 1007.263

Proposer: Timothy L. Beard, President

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- President's Cabinet approval – Non-Substantive/Editorial