

6Hx19-2.06 Equal Opportunity in Employment

This Board Policy establishes commitment to equal employment opportunities and prohibits discrimination in employment.

The District Board of Trustees (DBOT) of Pasco-Hernando State College (College) shall provide equal access and equal opportunity to applicants for employment and its employees, without regard to race, color, national origin, sex, disability, age, religion, marital status or any other factor or condition protected by state and federal law.

The President shall establish procedures to ensure that employment practices are conducted in a lawful, nondiscriminatory manner based on job-related qualifications and institutional needs.

Rule Initially Adopted: 3/30/72

Policy Review History: 3/30/72; 10/7/75; 1/16/78; 11/19/79; 9/20/85; 11/16/87; 7/11/88; 9/16/97; 11/18/08; 4/17/12; 1/15/13; 5/17/16; 4/21/26

Legal Authority:

General Authority: FS: 1001.64; 1001.65; 112, 760.40

Other References: FAC: 6A-19

Law Implemented: FS: 112.042; 112.043; 1001.64(1)(2)(4)(18)(43)(44); 1001.65(1)(3)(16)(24); 1012.855; 1012.86