

## **6Hx19-2.01 APPROVAL OF EMPLOYMENT**

The purpose of this Board Rule is to establish Board policy regarding the approval of employment.

Employment of all personnel shall be by the District Board of Trustees, upon recommendation of the President.

Although a College employee may report to duty prior to official action by the Board, such employment shall be considered temporary until action is taken by the Board at a regular meeting. Should the Board not approve the recommendation, the temporary employment shall be terminated with payment for the days of service rendered.

When, due to extenuating circumstances, it becomes necessary to obtain part-time services, or when a course to be taught by an adjunct instructor will begin before the next Board meeting, the President may engage part-time employees or adjunct faculty subject to later ratification by the Board. The President shall report such employments on the agenda of the next regular Board meeting. Any compensation agreement entered into under this authority shall be based on established salary schedules.

Rule Adopted: 4/27/72; 8/25/75; 7/19/76; 11/19/79; 5/19/86; 11/16/87; 9/16/97;  
■08/18/08

Effective Date: 4/27/72; 10/7/75; 9/15/76; 11/19/79; 5/19/86; 11/16/87; 9/16/97;  
■08/18/08

Reviewed:

President's Administrative Leadership Team – Non-Substantive/Editorial: 11/05/18

Legal Authority:

General Authority: Florida Statutes 1001.64; 1001.65

Other References:

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(18)(25)(26)(43)(44);  
1001.65(1)(3)(16)(24); 1012, Part IV. B.

Proposer Timothy L. Beard, President

■ President's Cabinet Approval – Non-Substantive/Editorial