

## **6Hx19-1.30 RIGHT TO KNOW LAW**

The purpose of this Board Rule is to establish Board policy regarding compliance with federal and state laws regarding information provided to employees about hazardous substances in the workplace.

The President, or a designee, will provide employees with information about hazardous substances in the workplace in conformance with the U.S. Department of Labor Standards, as follows:

1. The College will maintain a Safety Data Sheet (SDS) for each toxic substance present in the workplace for a period of 30 years in any area that is available and accessible to employees in the workplace.
2. Upon request, each employee will be provided a copy of a SDS within five working days of a written request by the employee.
3. The College will post prescribed notices informing employees of their rights under the law. Further information can be obtained from the U.S. Department of Labor, Occupational Safety and Health Administration.
4. The College shall furnish employees with training as to the nature and effects of toxic substances present in the workplace, to include safe handling procedures, health effects or improper exposure, emergency treatments, and cleanup procedures for leaks and spills.
5. Any employee has the right to request information regarding toxic substances.

Rule Initially Adopted: 5/19/86

Revision Dates : 1/01/85; 10/21/97; 5/17/05; 1/20/26

Legal Authority:

General Authority: FS 1001.64; 1001.65

Other References: 29 CFR 1910

Law Implemented: 29 USC 15; 29 CFR 1910; 1001.64(1)(2)(4)(43); 1001.65(1)(16)