

Fall Enrollment

Fall 2018			Fall 2019			Fall 2020			Fall 2021			Fall 2022		
Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
11,719	9,125	11,525	11,765	9,166	11,672	11,715	8,679	9,886	11,028	8,563	9,257	10,272	8,803	9,202

Note: Threshold = 3-year average of the actual results from the previous years.

The custom comparison group chosen by Pasco-Hernando State College for target includes the following 10 institutions:

- Cape Fear Community College (Wilmington, NC)
- College of Central Florida (Ocala, FL)
- Florida SouthWestern State College (Fort Myers, FL)
- John C Calhoun State Community College (Tanner, AL)
- Mississippi Gulf Coast Community College (Perkinston, MS)
- Pellissippi State Community College (Knoxville, TN)
- Polk State College (Winter Haven, FL)
- State College of Florida-Manatee-Sarasota (Bradenton, FL)
- Thomas Nelson Community College (Hampton, VA)
- Trinity Valley Community College (Athens, TX)

Source: IPEDS (headcount enrollment) and Data Feedback Reports.

Six-Year Retention Rate

2018			2019			2020			2021			2022		
Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
67%	64%	69%	68%	65%	67%	68%	N/A*	N/A*	68%	63%	69%	68%	64%	64%

Note: *There was no FLDOE Accountability Report produced for 2020.

Example: The 2021 report tracked AA, AS, and AAS students from Fall 2017 through winter/spring 2021, and PSVC and ATD students from Fall 2017 through Summer 2019.

Retention rate = ((graduated + enrolled in good standing + enrolled not in good standing)/total cohort pop)*100.

Threshold = 3-year average of the actual results from the previous years.

Target = Florida College System institutions' average retention rate.

Source: FLDOE Accountability Report.

Six-Year Graduation Rate

Fall 2013 Cohort			Fall 2014 Cohort			Fall 2015 Cohort		
Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
53%	41%	49%	52%	40%	46%	49%	69%*	49%

Note: *Beginning with the 2015 cohort, the Clearinghouse has reviewed and made adjustments to improve the underlying data used to inform this report. For national benchmark, four-year public institutions were included in the report.

NSC only provides the last 3 years of data.

Threshold = 3-year average of the actual results from the previous years.

Target = National benchmark.

Source: National Student Clearinghouse StudentTracker postsecondary completions institutional benchmark reports.

Six-Year Graduation Rate by Gender

	Fall 2013 Cohort			Fall 2014 Cohort			Fall 2015 Cohort		
	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
Men	N/A	39%	48%	N/A	38%	43%	N/A	65%*	46%
Women	N/A	44%	50%	N/A	43%	49%	N/A	72%*	51%

Note: *Beginning with the 2015 cohort, the Clearinghouse has reviewed and made adjustments to improve the underlying data used to inform this report. For national benchmark, four-year public institutions were included in the report.

NSC only provides the last 3 years of data.

Threshold = 3-year average of the actual results from the previous years.

Target = National benchmark.

Source: National Student Clearinghouse StudentTracker postsecondary completions institutional benchmark reports.

Six-Year Graduation Rate by Race/Ethnicity

	Fall 2013 Cohort			Fall 2014 Cohort			Fall 2015 Cohort		
	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
Asian	N/A	50%	100%	N/A	51%	N/A	N/A	81%*	N/A
Black	N/A	29%	39%	N/A	28%	39%	N/A	51%*	44%
Hispanic	N/A	37%	44%	N/A	36%	42%	N/A	60%*	47%
White	N/A	49%	51%	N/A	49%	48%	N/A	74%*	49%
Other	N/A	44%	73%	N/A	43%	61%	N/A	72%*	62%
Two or More Races	N/A	40%	75%	N/A	38%	N/A	N/A	65%*	100%
Unknown/Missing	N/A	29%	9%	N/A	29%	25%	N/A	64%*	33%

Note: *Beginning with the 2015 cohort, the Clearinghouse has reviewed and made adjustments to improve the underlying data used to inform this report. For national benchmark, four-year public institutions were included in the report.

NSC only provides the last 3 years of data.

Threshold = 3-year average of the actual results from the previous years.

Target = National benchmark.

Source: National Student Clearinghouse StudentTracker postsecondary completions institutional benchmark reports.

Six-Year Graduation Rate by Pell Grant Recipients

	2010-11 Cohort			2011-12 Cohort			2012-13 Cohort			2013-14 Cohort			2014-15 Cohort		
	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
Pell Grant Recipients	N/A	N/A	28%	N/A	N/A	28%	29%	N/A	30%	29%	N/A	31%	30%	N/A	29%
Non-Pell Grant Recipients	N/A	N/A	38%	N/A	N/A	38%	39%	N/A	40%	39%	N/A	40%	39%	N/A	41%
First-Time, Full-Time, Degree/Certificate-Seeking Pell Grant Recipients	N/A	28%	32%	N/A	28%	33%	32%	27%	34%	33%	27%	34%	34%	27%	33%
First-Time, Full-Time, Degree/Certificate-Seeking Non-Pell Grant Recipients	N/A	39%	49%	N/A	40%	47%	48%	38%	49%	48%	39%	51%	49%	39%	51%
First-Time, Part-Time, Degree/Certificate-Seeking Pell Grant Recipients	N/A	16%	19%	N/A	16%	18%	19%	14%	20%	19%	14%	21%	20%	14%	22%
First-Time, Part-Time, Degree/Certificate-Seeking Non-Pell Grant Recipients	N/A	19%	28%	N/A	20%	28%	29%	21%	32%	29%	20%	30%	30%	20%	30%
Non-First-Time, Full-Time, Degree/Certificate-Seeking Pell Grant Recipients	N/A	37%	42%	N/A	36%	38%	43%	35%	51%	44%	39%	51%	47%	39%	52%
Non-First-Time, Full-Time, Degree/Certificate-Seeking Non-Pell Grant Recipients	N/A	38%	51%	N/A	43%	55%	53%	36%	53%	53%	40%	48%	52%	40%	39%
Non-First-Time, Part-Time, Degree/Certificate-Seeking Pell Grant Recipients	N/A	24%	32%	N/A	27%	38%	38%	26%	35%	35%	26%	44%	39%	26%	13%
Non-First-Time, Part-Time, Degree/Certificate-Seeking Non-Pell Grant Recipients	N/A	25%	30%	N/A	30%	28%	31%	24%	29%	29%	28%	32%	30%	28%	30%

Note: Threshold = 3-year average of the actual results from the previous years.

IPEDS does not provide overall six-year graduation rate for the comparison group.

The custom comparison group chosen by Pasco-Hernando State College for target includes the following 10 institutions:

- Cape Fear Community College (Wilmington, NC)
- College of Central Florida (Ocala, FL)
- Florida SouthWestern State College (Fort Myers, FL)
- John C Calhoun State Community College (Tanner, AL)
- Mississippi Gulf Coast Community College (Perkinston, MS)
- Pellissippi State Community College (Knoxville, TN)
- Polk State College (Winter Haven, FL)
- State College of Florida-Manatee-Sarasota (Bradenton, FL)
- Thomas Nelson Community College (Hampton, VA)
- Trinity Valley Community College (Athens, TX)

Source: IPEDS Outcome Measures and Data Feedback Reports.

Job Placement Rate by Program Type

	2017			2018			2019			2020			2021		
	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
Applied Technology Diploma (ATD)	N/A	70%	72%	69%	69%	63%	67%	75%	77%	71%	68%	58%	66%	66%	75%
Associate in Science (AS)	N/A	88%	93%	91%	87%	94%	93%	88%	90%	92%	87%	91%	92%	87%	92%
Baccalaureate	N/A	90%	91%	90%	90%	89%	90%	90%	91%	90%	78%	84%	88%	78%	79%
College Credit Certificate (CCC or PSVC)	N/A	79%	90%	87%	76%	91%	89%	78%	90%	90%	90%	86%	89%	75%	89%

Note: Threshold = 3-year average of the actual results from the previous years.

Target = Florida College System institutions' average job placement rate.

Source: Florida College System Reports and Florida College System Vocational Reports.

Graduates Wages by Program Type

	2017		2018		2019		2020		2021	
	Threshold	Actual	Threshold	Actual	Threshold	Actual	Threshold	Actual	Threshold	Actual
Applied Technology Diploma (ATD)	N/A	\$30,428	\$29,588	\$31,156	\$30,111	\$32,108	\$31,231	\$40,124	\$43,172	\$40,669
Associate in Science (AS)	N/A	\$48,780	\$49,367	\$48,780	\$49,345	\$51,900	\$49,820	\$55,612	\$60,332	\$65,901
Baccalaureate	N/A	\$52,292	\$56,086	\$47,076	\$53,083	\$55,016	\$51,461	\$64,420	\$64,924	\$67,162
College Credit Certificate (CCC or PSVC)	N/A	\$45,204	\$44,749	\$41,900	\$42,443	\$49,192	\$45,432	\$48,792	\$52,312	\$53,200

Note: Threshold = 3-year average of the actual results from the previous years.

Source: Florida College System Reports and Florida College System Vocational Reports.

Licensure Exam Pass Rate

	2017			2018			2019			2020			2021			2022*****		
	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
Dental Hygiene	N/A	N/A	100%	94%	N/A	100%	94%	N/A	100%	100%	N/A	100%	100%	N/A	100%			
EMT - ATD (Emergency Medical Technician)*	N/A	81%	76%	70%	82%	86%	70%	81%	74%	70%	80%	75%	70%	80%	78%	70%	80%	87%
PARA - Cert (Paramedic)*	N/A	88%	N/A	70%	91%	86%	70%	90%	94%	70%	90%	84%	70%	88%	95%	70%	88%	82%
Practical Nurse (PN)**	N/A	75%	91%	91%	75%	96%	92%	72%	98%	95%	66%	97%	97%	62%	99%			
Professional Education***	N/A	95%	100%	97%	94%	100%	99%	89%	100%	100%	82%	100%	100%	81%	100%			
Radiology	N/A	89%	100%	98%	89%	88%	94%	90%	94%	94%	88%	N/A****	91%	84%	100%			
Registered Nurse (RN)**	N/A	70%	83%	85%	68%	91%	86%	66%	93%	89%	63%	96%	93%	89%	89%			
Fire Academy	N/A	N/A	100%	N/A	N/A	100%	100%	N/A	100%	100%	N/A	100%	100%	N/A	100%			
Correctional Officer (BRTP)	N/A	N/A	N/A	N/A	N/A	100%	N/A	N/A	100%	N/A	N/A	92%	97%	N/A	100%			
Florida Law Enforcement Academy	N/A	N/A	100%	N/A	N/A	96%	N/A	N/A	100%		99%	N/A	93%	96%	N/A	96%		
Crossover from Correctional Officer to Law Enforcement Officer	N/A	N/A	N/A	N/A	N/A	100%	N/A	N/A	100%	N/A	N/A	97%	99%	N/A	100%			
Crossover from Correctional Probation Officer to Law Enforcement Officer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100%	N/A	N/A	N/A			
Crossover from Law Enforcement Officer to Correctional Officer	N/A	N/A	N/A	N/A	N/A	100%	N/A	N/A	N/A	N/A	N/A	100%	N/A	N/A	N/A			
Law Enforcement Basic Training for Special Operation Forces Recruit	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100%	N/A	N/A	100%	N/A	N/A	N/A			
Unmanned Vehicles Systems Operation (program started in 2019-2020)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100%	N/A	N/A	100%	N/A	N/A	100%			

Note: *The accreditor for EMT-ATD and PARA-Cert (Paramedic) programs requires a 70% minimum pass rate. The year of 2018 is the first year PARA-Cert (Paramedic) is required to use the national certification for paramedic.

**Target for PN and RN licensure exam pass rates = Florida PN and RN programs' average pass rates.

***The average pass rate for PHSC professional education from August 2016-July 2019 was 94%. Target = Florida Educator Preparation Institutes' average pass rate.

****For radiology licensure exam pass rate, there was no exam taken in 2020 due to COVID.

*****For 2022, some results are not available yet. The results will be added to the chart when they are available.

Threshold was set by individual programs.

Source: Program directors and reports.

Success Rate

2018			2019			2020			2021			2022		
Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
100%	86%	100%	100%	86%	100%	100%	N/A	N/A*	100%	85%	100%	100%	88%	100%

Note: *There was no FLDOE Accountability Report produced for 2020.

There was a two-year lag for each accountability report. For example, the 2021 report tracked AA, AS, and AAS students from Fall 2017 through winter/spring 2021, and PSVC and ATD students from Fall 2017 through Summer 2019.

Success rate= ((graduated + enrolled in good standing + left in good standing)/total cohort pop)*100.

Threshold = 3-year average of the actual results from the previous years.

Target = Florida College System institutions' average success rate.

Source: FLDOE Accountability Reports.

A.A. Grads Continuing Education Rate

2017			2018			2019			2020			2021		
Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
N/A	69%	70%	68%	68%	67%	68%	68%	67%	68%	68%	67%	67%	67%	65%

Note: Threshold = 3-year average of the actual results from the previous years.

Target = Florida College System institutions' average AA graduates' continuing education rate.

Source: FLDOE FETPIP Florida College System Reports.

A.A. Grads (State University System) SUS GPA Performance

2018			2019			2020*			2021			2022		
Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
3.01	2.97	3.04	3.02	3.02	3.15	3.07	3.08	3.13	3.11	3.10	3.24	3.17	3.10	3.25

Note: There was no FLDOE Accountability Report produced for 2020.

Threshold = 3-year average of the actual results from the previous years.

Target = Florida College System institutions' average AA graduates' SUS GPA performance.

Source: FLDOE-PERA Accountability Report M2.

Surgical Technology Certificate Program - Graduate Placement and Employer Survey Return and Satisfaction Rate

	2017-18			2018-19			2019-20			2020-21			2021-22		
	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual	Threshold	Target	Actual
Graduate Placement Rate	80%	80%	82%	80%	80%	75%	80%	80%	N/A*	80%	80%	29%	80%	80%	88%
Employer Survey Return Rate	50%	50%	44%	50%	50%	100%	50%	50%	N/A*	50%	50%	50%	50%	50%	71%
Employer Survey Satisfaction Rate	70%	90%	100%	70%	90%	100%	70%	90%	N/A*	70%	90%	100%	70%	90%	100%

Note. *There was a delay in graduation due to COVID and inability to send students to clinical.

For 2022-23, we expect to receive the results around mid-October.

Threshold = minimum benchmark expectation established by ARC/STSA.

Target was set by the program faculty.

Sources: CAAHEP Graduate Satisfaction Survey; CAAHEP Employer Satisfaction Survey; ARC/STSA Annual Reports 2020 and 2021; and communications with students (for part of Graduate Placement Rate).