

## **6Hx19-6.37 OBSERVANCE OF RELIGIOUS HOLIDAYS**

The purpose of this Board Rule is to establish Board Policy on the observance of religious holidays.

In compliance with federal, state, and District Board of Trustees rules that prohibit discrimination in the treatment of students and employees on the basis of religion, the College shall make reasonable accommodation for religious observance, practice, and belief. Such accommodation shall apply to admissions, class attendance, scheduling of examinations, and work assignments.

No adverse or prejudicial effects shall result to students or employees availing themselves of the provisions of this rule. Students or employees who believe that they have been unreasonably denied a benefit due to their religious belief or practice shall follow the appropriate grievance procedures. Students and employees may contact the Director of Global & Multicultural Awareness and Special Assistant to the President to receive assistance and guidance in grievance procedures.

Rule Adopted: 1/23/89; 1/20/98; ■12/15/08; ■03/21/16

Effective Date: 1/23/89; 1/20/98; ■12/15/08; ■03/21/16

Reviewed:

President's Administrative Leadership Team – Non-Substantive/Editorial: 6/11/18

Legal Authority:

General Authority: Florida Statutes: 1001.64; 1001.65; 1006.53

Other References: Florida Administrative Code: 6A-19; 6A-14.0571

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(8)(43)(44); 1001.65(1)(16)(24); 1006.53

Proposer: Timothy L. Beard, President

■ President's Cabinet Approval – Non-Substantive/Editorial