

6Hx19-6.34 ANTI-HAZING POLICY

The purpose of this Board Rule is to prohibit conduct defined as hazing activities, establish the College's process of communicating this information to students and establish policy for addressing alleged hazing incidents.

The College shall not tolerate hazing, as defined below, at or on any College property or at any College-sponsored or College-affiliated event, regardless of its location.

1. The term hazing means any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student for the purposes including but not limited to:
 - a. Initiation into any organization operating under the sanction of the College;
 - b. Admission into any organization operating under the sanction of the College;
 - c. Affiliation with any organization operating under the sanction of the College; or
 - d. The perpetuation of furtherance of a tradition or ritual of any organization operating under the sanction of the College, hereafter referred to as a "College organization."

The term hazing includes but is not limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the student; or any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the student. The term hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.

For purposes of this Board Rule, any activity as described above upon which the initiation or admission into or affiliation with a College organization is directly or indirectly conditioned shall be presumed to be a "forced" activity, the willingness of an individual to participate in such activity notwithstanding.

2. This rule shall apply to students and to College organizations and clubs, including acting through other persons associated with a College organization or club who are not students.
3. Violations of this Board Rule by individual students and/or clubs/organizations as a whole shall be enforced in accordance with District Board of Trustees Rule 6Hx19-6.13, *Code of Student Conduct and Disciplinary Policy* and 6Hx19-6.32 *Chartering of and Suspension of a Student Club/Organization* as appropriate.
4. All College organizations and clubs are required to include this Board Rule in the by-laws of such organization or club.

5. The College shall provide each student with a copy of this Board Rule and penalties in the official Pasco-Hernando State College Catalog/Student Handbook.

Rule Adopted: 12/14/81; 12/16/85; 2/22/88; 1/20/98; 11/18/08; 11/19/19

Effective Date: 12/14/81; 12/16/85; 2/22/88; 1/20/98; 11/18/08; 11/19/19

Reviewed: President's Administrative Leadership Team – Non-Substantive/Editorial: 5/29/18

Legal Authority:

General Authority: Florida Statutes: 1001.64; 1001.65; 1006.63

Other References:

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(7(e)(f))(43);
1001.65(1)(15)(16)(22)(24); 1006.63

Proposer: Timothy L. Beard, President

**PASCO-HERNANDO STATE COLLEGE
STATEMENT OF ESTIMATED REGULATORY COSTS
FS 120.54 (2)(a)**

September 17, 2019

District Board of Trustees Rule 6Hx19-6.34

ANTI-HAZING POLICY

PURPOSE:

The purpose of this Board Rule is to prohibit conduct defined as hazing activities, establish the College's process of communicating this information to students and establish policy for addressing alleged hazing incidents. The amendments further describe the purposes for which hazing is not allowed.

PROPOSED REGULATORY COSTS:

a) **An estimate of the number of individuals and entities likely to be required to comply with the rule, together with a general description of the types of individuals likely to be affected by the rule:**

The amended Rule applies to all students.

b) **An estimate of the cost to the agency, and to any other state and local government entities, of implementing and enforcing the proposed rule, and any anticipated effect on state or local revenues:**

Other than the cost of advertising the proposed amendments, there are no costs associated with the amendments.

c) **An estimate of the transactional costs likely to be incurred by individuals and entities, including local government entities, required to comply with the requirements of the rule (transactional costs are direct costs that are readily ascertainable based upon standard business practices, and include filing fees, the cost of obtaining a license, the cost of equipment required to be installed or used or procedures required to be employed in complying with the rule, additional operating costs incurred, and the cost of monitoring and reporting):**

The revised policy is not expected to have any financial impact on any entity outside of the College.

d) An analysis of the impact on small business as defined by F.S. 288.703, and an analysis of the impact on small counties and small cities as defined by F.S. 120.52:

The revised rule is not expected to have an impact on small business as defined by FS 288.703, nor on small counties or small cities as defined by FS 120.52.

e) Any additional information that the agency determines to be useful:

There is no additional information necessary.

f) A description of any good faith written proposal submitted under F.S. 120.54(1)(a) and either a statement adopting the alternative or a statement of the reasons for rejecting the alternative in favor of the proposed rule:

There have been no good faith written proposals submitted under FS 120.54(1)(a).