

6Hx19-2.09 PERFORMANCE EVALUATIONS

The purpose of this Board Rule is to establish Board policy regarding performance evaluations of its employees.

All full-time and part-time, regular College employees and adjunct faculty shall be evaluated at least annually. Procedures for performance evaluations shall be established by the President. Effective with the 2012-2013 evaluation period the original performance evaluation shall become part of the employee's regular personnel file materials. Academic evaluations remain in the employee's limited access personnel file located in the College's Human Resources Office. Employees shall be provided a copy of their performance evaluation.

It shall be the duty of the Board to evaluate the President annually. Both the evaluation and the findings shall be in writing, reviewed at a public meeting of the Board and considered public record. Immediately after acceptance by the Board, the evaluation shall be submitted to the Chancellor of the Division of Florida Colleges for review.

Rule Adopted: 11/9/72; 8/25/75; 11/19/79; 5/19/86; 11/16/87; 10/17/95;
10/21/97; 9/20/05; ■08/18/08; 11/20/12

Effective Date: 11/9/72; 10/7/75; 11/19/79; 5/19/86; 11/16/87; 10/17/95;
10/21/97; 9/20/05; ■08/18/08; 11/20/12

Reviewed:

President's Administrative Leadership Team – Non-Substantive/Editorial: 6/11/18

Legal Authority:

General Authority: Florida Statutes: 1001.64; 1001.65

Other References: Florida Administrative Code: 6A-14.026 (3); 6A-14.047(2)(3)

Law Implemented: Florida Statutes: 1001.64(1)(2)(4)(18)(19)(43)(44);
1001.65(1)(3)(23)(24); 1012.81

Proposer: Timothy L. Beard, President

■President's Cabinet Approval – Non-Substantive/Editorial